

Summary Report

Healthcare Collective Launch Event

Nov 11, 2025



Content

Executive Summary	3
Paradoxical Healthcare System in Switzerland	4
The Healthcare Collective	5
Working Group 2) Strengthening the collaboration for ERP in E-waste	6
Final Remarks	7

Executive Summary

The launch of the Healthcare Collective on 11 November 2025 made one thing unmistakably clear: Switzerland may be a global leader in medical innovation, yet high emissions, linear resource flows, and fragmented structures simultaneously threaten the health of its own system. The discrepancy between medical progress and ecological reality underscores how urgently a shift toward regenerative prosperity is needed for a future-proof healthcare system. This is precisely where the Healthcare Collective comes in.

The PROSPER Compass of the Swiss Impact & Prosperity Initiative provides an inspirational framework for this reorientation. It illustrates that well-being, justice, resilience, and regenerative systems are not isolated concepts but form a shared foundation. Health is thus redefined: not as the result of individual interventions, but as the expression of functioning, sustainable, and just systems. The launch event impressively demonstrated the strong will to work together on solutions.

The four thematic working groups-Cosanum, Johnson & Johnson MedTech, Schulthess Clinic, and ten23 health-demonstrated that although challenges along the healthcare sector are complex, they are solvable when sector boundaries are overcome. The workshops made it clear: whether waste streams, e-waste, supplier management, or Scope-3 emissions-initiatives, insights, and approaches already exist everywhere, but until now they have operated in isolation. The Healthcare Collective creates, for the first time, a framework in which these puzzle pieces can be brought together, scaled, and further developed.

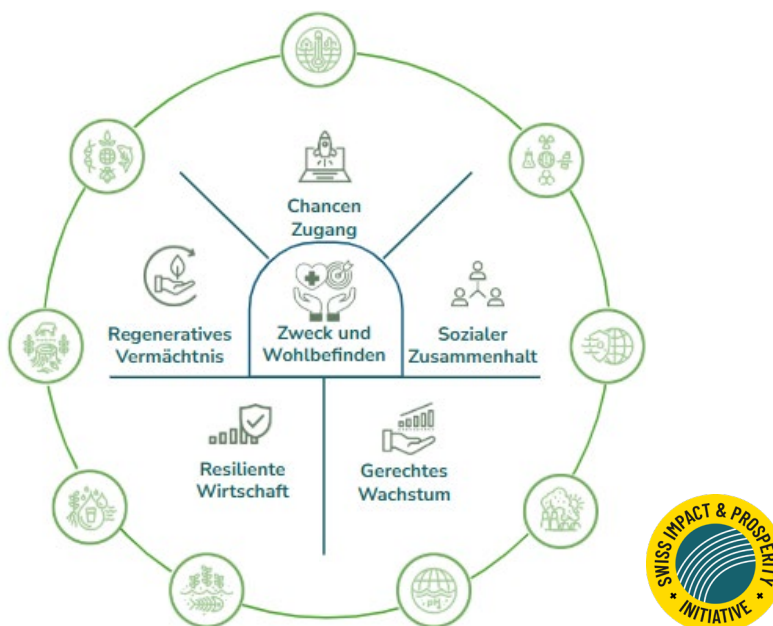
The working groups also outlined clear paths forward: from developing joint circular-economy models to standardizing e-waste processes and sustainable procurement standards, all the way to co-creative innovations along the pharmaceutical value chain. One common thread runs through all groups: real progress can only be achieved through shared standards, shared data, coordinated infrastructures, and systemic thinking.

The launch was therefore not just an event but the starting point of a movement. The Healthcare Collective sees itself as a platform and catalyst connecting networking, learning, and implementation. The next months will be decisive. Joint learning journeys, co-creative formats, regular coordination meetings, and at least three in-depth workshops are planned to translate the energy of the launch into concrete, measurable impact. The structure of the working groups will continue to evolve flexibly, ensuring that topics can be addressed with the necessary depth and effectiveness-always aligned with the framework of the PROSPER Compass.

Transformation can only happen when expertise, experience, and perspectives come together. The Healthcare Collective is the shared space for this. Those who participate actively help shape a healthcare system that not only causes less harm but unfolds regenerative strength-for people, organizations, and the entire system.

Paradoxical Healthcare System in Switzerland

Health must necessarily be understood more holistically. Although Switzerland is a global leader in medical innovation, a second look reveals a paradox: in the Sustainable Development Index, Switzerland ranks only 26th in 2025; in the Climate Change Performance Index, it ranks only 33rd. Can we really speak of world-class performance when our innovation progress simultaneously endangers our own health? Those who contribute to the climate crisis ultimately impair the well-being of all. We treat diseases that are partly caused by our lifestyle and economic systems. This is why we need a more comprehensive understanding of health—one that places regenerative economic practices at the center.



PROSPER Compass of the Swiss Impact & Prosperity Initiative

Source: <https://www.impact.swiss/>

This is where the PROSPER Compass comes in: it provides a navigation system for regenerative prosperity and shows how organizations can shift their focus from purely efficiency-driven growth to long-term system health. Its seven interconnected pillars—from purpose and well-being to equitable opportunities, regenerative systems, and a resilient economy—illustrate that health is both a foundation and an expression of regenerative prosperity. Thus, it becomes clear: regenerative prosperity and health are not separate goals but closely intertwined and essential for the future viability of our entire system.

The Healthcare Collective

To truly implement a holistic, regenerative understanding of health, more is required than individual efforts by single institutions-it requires genuine collaboration. The complex challenges of our healthcare system cannot be solved within isolated silos. Clinics, care facilities, pharma, MedTech, logistics, politics, and sustainability actors depend on each other, yet they often act side by side rather than together. The greatest untapped potential lies precisely here: collective action creates impact that no organization can achieve alone.

This is why the Healthcare Collective was created-because “We believe in the power of togetherness” (Thomas Schefer, Headcoach at Cosanum). It is not just another project but a unifying movement. It brings together actors from across the Swiss healthcare system, united by the shared vision of creating a future-proof, sustainable, and more human healthcare system. Its purpose is clear: to connect people and organizations, to learn from one another, to enable inspiration, and to translate knowledge into concrete solutions. Progress emerges through exchange-through sharing successes, challenges, and insights. Supported by four leading founding members, the Collective offers a platform where innovation and sustainability can be advanced and practically developed jointly.

The launch event on 11 November 2025 marked precisely this starting point. It served as a catalyst for four topic-focused working groups that are now working across sectors on concrete sustainability solutions-each supervised by a founding member driving a topic close to its core competencies. The mission is as simple as it is powerful: connect, inspire, share, develop. In doing so, an ecosystem of cooperation emerges that goes beyond declarations of intent-toward measurable impact and real transformation. Or, as Thomas Schefer put it: “Doing is like wanting, just more intense!”

Only through collective action can the Swiss healthcare system move from fragmented initiatives to a regenerative, resilient, and humane system.

Working Group 2) Strengthening the collaboration in ERP for E-Waste

Thematic Focus and Context

Johnson & Johnson MedTech, one of the world's leading providers of medical technology solutions, together with Swiss MedTech, the central industry association of the Swiss medical technology sector, introduced a topic that is no longer a "nice to have" but an unavoidable necessity: **How can we strengthen collaboration in Extended Producer Responsibility (EPR) for e-waste in Swiss hospitals?**

The background is new regulatory developments-from the EU's Clean Industrial Deal to Swiss regulations such as the Packaging Ordinance and the Ordinance on the Take-Back and Disposal of Electrical and Electronic Equipment. Medical devices are included on FOEN's list of products subject to take-back obligations. Hospitals, dental practices, and other facilities face a clear disposal obligation, while manufacturers will in the future be required to provide take-back and recycling solutions for privately used devices such as hearing aids or breast pumps.

However, the group identified a series of major challenges:

- It is unclear which devices are actually used privately or professionally, and how they must be correctly categorized.
- The extremely broad device portfolio-from single-use fiber optics to MRI systems-requires very different logistics solutions.
- Many actors are not yet aware of upcoming regulations, and the final consultation is still pending.
- How can a nationwide take-back system be established, and who will finance it?
- How to deal with suppliers from Asia who are not subject to the same regulatory requirements?
- Contaminated material whose safe return and treatment impose very high costs. For this reason, many facilities continue to rely on single-use products-due to time constraints, staffing shortages, lack of infrastructure, risk of injury during manual cleaning, and the risk of devices being damaged during decontamination.

Potential Solutions

Functioning e-waste take-back programs require a broad stakeholder network: hospitals, medical practices, pharmacies, insurers, logistics partners, suppliers, and manufacturers, among others. The solution must be conceived globally-especially with regard to Asian production sites. Many levers already lie in product development: materials must be designed so they can be decontaminated and recycled; R&D teams play a decisive role.

Despite the complexity, opportunities also became apparent. Proven Swiss take-back systems-such as those for solar panels or e-cigarettes-show that functional models already exist and could be transferred to the medical sector. Furthermore, automation, for example through robot-

assisted decontamination, offers the possibility of reducing safety risks and significantly relieving time-intensive manual processes.

Next Steps for the Working Group

The group identified the following potential next steps:

- Expanding the network through targeted outreach
- Categorizing device classes
- Clear visualization of future take-back and recycling processes, followed by
- Development of a prototype process including a pilot project

This is intended to support the development of shared standards and a scalable system—an essential step toward making EPR for medical technology feasible in Switzerland.

Final Remarks

The launch event impressively demonstrated that the central challenges of our healthcare system can only be addressed through genuine cooperation. No hospital, no company, no authority, and no single initiative can achieve the necessary changes alone. The four working groups showed how closely ecological, social, economic, and systemic factors are interlinked—and how important it is to share knowledge, make obstacles visible, and actively use synergies.

The PROSPER Compass offers important orientation: it reminds us that regenerative prosperity is more than resource-efficient action. It means placing the health of people, organizations, and systems into a stable, future-proof state, and thinking big without losing sight of feasibility. The Healthcare Collective can become a true catalyst here: a space for systemic collaboration, a learning platform, and a place where concrete solutions emerge, rather than mere demands.

In the coming months, we want to continue strengthening the working groups and translate the energy of the launch into continuous collaboration and visible progress. We will not rigidly hold on to four working groups, but dynamically evolve the structure so each group can develop the necessary depth, focus, and effectiveness. The PROSPER Compass serves as a unifying framework that aligns all initiatives toward not just causing less harm but generating active regenerative impact.

To unlock this potential, we rely on a clearly structured future process: Tailored learning journeys, co-creative workshop formats, and at least three in-person workshops next year will form the framework for in-depth content work. They will be complemented by regular coordination meetings every two months, ensuring momentum, commitment, and transparency. This continuous interplay of learning, co-creation, and implementation forms the engine of the next phase.

Now it is your turn. We warmly invite everyone to actively participate in the working groups, with expertise, questions, practical examples, or pilot projects. Only when we act together will we

generate the collective strength that makes our healthcare system more resilient, sustainable, and humane.

→ [Join a working group now and help shape the transformation](#)