

Summary Report

Healthcare Collective Launch Event

Nov 11, 2025



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Executive Summary

The launch of the Healthcare Collective on 11 November 2025 made one thing unmistakably clear: Switzerland may be a global leader in medical innovation, yet high emissions, linear resource flows, and fragmented structures simultaneously threaten the health of its own system. The discrepancy between medical progress and ecological reality underscores how urgently a shift toward regenerative prosperity is needed for a future-proof healthcare system. This is precisely where the Healthcare Collective comes in.

The PROSPER Compass of the Swiss Impact & Prosperity Initiative provides an inspirational framework for this reorientation. It illustrates that well-being, justice, resilience, and regenerative systems are not isolated concepts but form a shared foundation. Health is thus redefined: not as the result of individual interventions, but as the expression of functioning, sustainable, and just systems. The launch event impressively demonstrated the strong will to work together on solutions.

The four thematic working groups-Cosanum, Johnson & Johnson MedTech, Schulthess Clinic, and ten23 health-demonstrated that although challenges along the healthcare sector are complex, they are solvable when sector boundaries are overcome. The workshops made it clear: whether waste streams, e-waste, supplier management, or Scope-3 emissions-initiatives, insights, and approaches already exist everywhere, but until now they have operated in isolation. The Healthcare Collective creates, for the first time, a framework in which these puzzle pieces can be brought together, scaled, and further developed.

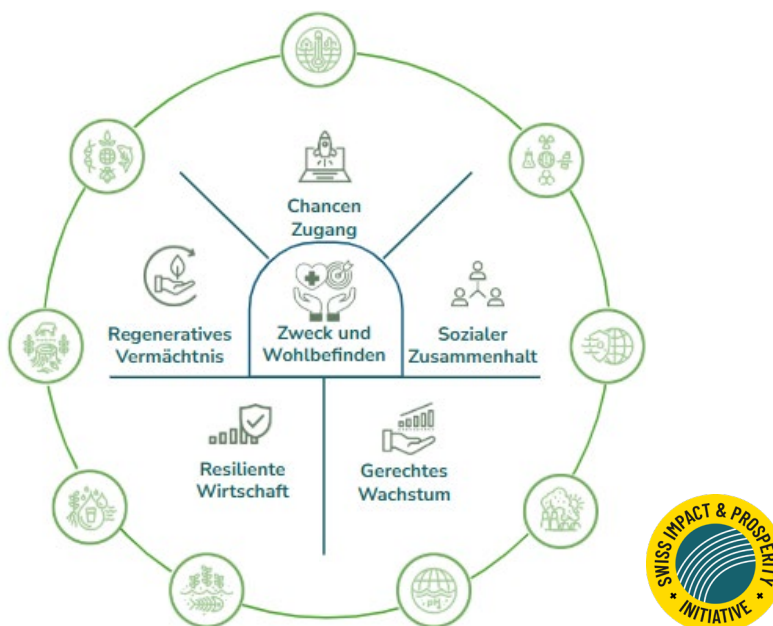
The working groups also outlined clear paths forward: from developing joint circular-economy models to standardizing e-waste processes and sustainable procurement standards, all the way to co-creative innovations along the pharmaceutical value chain. One common thread runs through all groups: real progress can only be achieved through shared standards, shared data, coordinated infrastructures, and systemic thinking.

The launch was therefore not just an event but the starting point of a movement. The Healthcare Collective sees itself as a platform and catalyst connecting networking, learning, and implementation. The next months will be decisive. Joint learning journeys, co-creative formats, regular coordination meetings, and at least three in-depth workshops are planned to translate the energy of the launch into concrete, measurable impact. The structure of the working groups will continue to evolve flexibly, ensuring that topics can be addressed with the necessary depth and effectiveness-always aligned with the framework of the PROSPER Compass.

Transformation can only happen when expertise, experience, and perspectives come together. The Healthcare Collective is the shared space for this. Those who participate actively help shape a healthcare system that not only causes less harm but unfolds regenerative strength-for people, organizations, and the entire system.

Paradoxical Healthcare System in Switzerland

Health must necessarily be understood more holistically. Although Switzerland is a global leader in medical innovation, a second look reveals a paradox: in the Sustainable Development Index, Switzerland ranks only 26th in 2025; in the Climate Change Performance Index, it ranks only 33rd. Can we really speak of world-class performance when our innovation progress simultaneously endangers our own health? Those who contribute to the climate crisis ultimately impair the well-being of all. We treat diseases that are partly caused by our lifestyle and economic systems. This is why we need a more comprehensive understanding of health—one that places regenerative economic practices at the center.



PROSPER Compass of the Swiss Impact & Prosperity Initiative

Source: <https://www.impact.swiss/>

This is where the PROSPER Compass comes in: it provides a navigation system for regenerative prosperity and shows how organizations can shift their focus from purely efficiency-driven growth to long-term system health. Its seven interconnected pillars—from purpose and well-being to equitable opportunities, regenerative systems, and a resilient economy—illustrate that health is both a foundation and an expression of regenerative prosperity. Thus, it becomes clear: regenerative prosperity and health are not separate goals but closely intertwined and essential for the future viability of our entire system.

The Healthcare Collective

To truly implement a holistic, regenerative understanding of health, more is required than individual efforts by single institutions-it requires genuine collaboration. The complex challenges of our healthcare system cannot be solved within isolated silos. Clinics, care facilities, pharma, MedTech, logistics, politics, and sustainability actors depend on each other, yet they often act side by side rather than together. The greatest untapped potential lies precisely here: collective action creates impact that no organization can achieve alone.

This is why the Healthcare Collective was created-because “We believe in the power of togetherness” (Thomas Schefer, Headcoach at Cosanum). It is not just another project but a unifying movement. It brings together actors from across the Swiss healthcare system, united by the shared vision of creating a future-proof, sustainable, and more human healthcare system. Its purpose is clear: to connect people and organizations, to learn from one another, to enable inspiration, and to translate knowledge into concrete solutions. Progress emerges through exchange-through sharing successes, challenges, and insights. Supported by four leading founding members, the Collective offers a platform where innovation and sustainability can be advanced and practically developed jointly.

The launch event on 11 November 2025 marked precisely this starting point. It served as a catalyst for four topic-focused working groups that are now working across sectors on concrete sustainability solutions-each supervised by a founding member driving a topic close to its core competencies. The mission is as simple as it is powerful: connect, inspire, share, develop. In doing so, an ecosystem of cooperation emerges that goes beyond declarations of intent-toward measurable impact and real transformation. Or, as Thomas Schefer put it: “Doing is like wanting, just more intense!”

Only through collective action can the Swiss healthcare system move from fragmented initiatives to a regenerative, resilient, and humane system.

Working Group 4) Collaboration in the pharma-value creation for emissions reduction in Scope 1,2,3

Thematic Focus and Context

ten23 health is a globally active Swiss pharmaceutical and biotech services company specializing in the development, manufacturing, and technical consulting for complex medicines. As an actor at the most sensitive interface of the pharmaceutical value chain-from R&D to production and collaboration with suppliers-ten23 health introduced a topic that is pioneering for the entire industry: **How can we enable stronger collaboration between sponsors and suppliers along the pharmaceutical value chain, and how can we avoid losing ourselves in Scope 3? What quick wins instead exist in Scope 1, Scope 2, and the operational areas of Scope 3?**

Climate change will be the greatest challenge of our time and is expected to lead to 250,000 additional deaths per year. Additionally, the healthcare sector itself is part of the problem: around 5% of global greenhouse gas emissions originate from the healthcare sector-more per revenue dollar than in the automotive industry. Pharmaceutical products account for roughly 55% of emissions from national healthcare systems, and around 70% of emissions from the pharmaceutical industry fall under Scope 3. At the same time, around 70% of the later emissions of a medicine are determined during research and product development, demonstrating how crucial sustainable product design is.

An analysis by Booth (2025) further highlights that existing narratives are hindering progress-for example, the assumption that climate protection conflicts with patient well-being or is only acceptable if profitability does not suffer. The reality is different: sustainable action strengthens regulatory positions, competitiveness, resilience, and reputation. Nevertheless, the industry often focuses on reporting rather than emission reduction, on administrative questionnaires instead of real measures, and on shifting responsibility along the supply chain. Most companies are not “on track” to meet their climate goals; the global Scope 3 gap could grow to 7 gigatons CO₂e by 2030.

This makes it all the more clear: only genuine collaboration along the entire value chain can enable systemic progress. Data must be shared, responsibilities must be jointly carried, and solutions must be co-created-instead of working in isolation or competitive silos.

Potential Solutions

First, quick wins in Scope 1, Scope 2, and the operational areas of Scope 3 were identified.

- 1) Particularly effective are structural and energy-related measures, as buildings, energy consumption, and material use represent major emission drivers. Examples such as the building renovations at Roche-where demolition materials are directly processed and reused for new construction-show how implementing circular principles in practice can enable substantial CO₂ savings. Likewise, switching to renewable energy, replacing

fossil heating systems, and using natural resources such as lake-water cooling represent some of the most powerful levers in Scope 1 and 2.

- 2) A second key area concerns material use and manufacturing-one of the largest drivers of global emissions. The group emphasized that sustainable product design must begin early in the R&D phase because around 70% of later emissions are determined at this stage. This requires a new mindset in pharmaceutical development, in which materials, packaging, manufacturing processes, and decontamination possibilities are consistently considered under sustainability criteria. Without this approach, there is a risk that products will be structurally irreducible and Scope-3 emissions will remain permanently high.
- 3) The third and perhaps most important lever lies in systemic collaboration along the value chain. Participants agreed that many challenges-particularly around Scope 3-can only be solved collectively. The industry today works with numerous different carbon footprint tools, questionnaires, and measurement methods, leading to high complexity, redundancy, and limited actionable potential. Instead of isolated reporting activities, shared standards, shared data, and coordinated supply-chain development are needed.

Initiatives such as Go Circular in Life Science, Swiss MedTech, or Be Circular show that associations can play a crucial role as neutral platforms. The group emphasized that sustainability should not be instrumentalized as a competitive advantage; instead, companies must share their insights, develop solutions together, and prevent parallel efforts on the same problems. Only collective approaches enable scaling, cost efficiency, and structural emission reductions.

Next Steps for the Working Group

Four immediate next steps emerge from the discussion:

1. Conduct a survey to systematically capture who is undertaking which activities today and where best practices exist.
2. Identify and launch pioneering projects that can generate faster impact through shared resources and synergies.
3. Develop a visualization and mapping platform that transparently displays initiatives, contacts, and progress and invites collaboration.
4. Work on standardizing supplier questionnaires-ideally supported by AI-to reduce administrative burden and create comparable, high-quality data for real emission reduction measures.

Final Remarks

The launch event impressively demonstrated that the central challenges of our healthcare system can only be addressed through genuine cooperation. No hospital, no company, no authority, and no single initiative can achieve the necessary changes alone. The four working groups showed how closely ecological, social, economic, and systemic factors are interlinked- and how important it is to share knowledge, make obstacles visible, and actively use synergies.

The PROSPER Compass offers important orientation: it reminds us that regenerative prosperity is more than resource-efficient action. It means placing the health of people, organizations, and systems into a stable, future-proof state, and thinking big without losing sight of feasibility. The Healthcare Collective can become a true catalyst here: a space for systemic collaboration, a learning platform, and a place where concrete solutions emerge, rather than mere demands.

In the coming months, we want to continue strengthening the working groups and translate the energy of the launch into continuous collaboration and visible progress. We will not rigidly hold on to four working groups, but dynamically evolve the structure so each group can develop the necessary depth, focus, and effectiveness. The PROSPER Compass serves as a unifying framework that aligns all initiatives toward not just causing less harm but generating active regenerative impact.

To unlock this potential, we rely on a clearly structured future process: Tailored learning journeys, co-creative workshop formats, and at least three in-person workshops next year will form the framework for in-depth content work. They will be complemented by regular coordination meetings every two months, ensuring momentum, commitment, and transparency. This continuous interplay of learning, co-creation, and implementation forms the engine of the next phase.

Now it is your turn. We warmly invite everyone to actively participate in the working groups, with expertise, questions, practical examples, or pilot projects. Only when we act together will we generate the collective strength that makes our healthcare system more resilient, sustainable, and humane.

→ [Join a working group now and help shape the transformation](#)